

# Agile Project Manager Interview Questions and Answers

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# General Agile Knowledge

1. **What is Agile, and why is it used?**

**Answer:** Agile is an iterative and incremental approach to project management and software development. It emphasizes flexibility, collaboration, and continuous improvement to deliver high-quality products quickly.

2. **What are the key Agile values and principles?**

**Answer:** Agile follows four values and twelve principles from the Agile Manifesto. The values prioritize individuals and interactions, working software, customer collaboration, and responding to change.

3. **How does Agile differ from traditional project management?**

**Answer:** Agile focuses on adaptability, incremental progress, and customer feedback, while traditional project management (Waterfall) follows a sequential, plan-driven approach with fixed requirements.

4. **What are the main Agile methodologies?**

**Answer:** Common Agile methodologies include Scrum, Kanban, Extreme Programming (XP), Lean, and SAFe (Scaled Agile Framework).

5. **What is the role of an Agile Project Manager?**

**Answer:** Agile Project Managers facilitate collaboration, remove obstacles, ensure alignment with business goals, and foster an Agile mindset across teams.

## Scrum-Specific Questions

6. **What are the key roles in Scrum?**

**Answer:** The three key roles in Scrum are the Product Owner (defines priorities), the Scrum Master (facilitates the process), and the Development Team (delivers the product).

7. **What are the main Scrum artifacts?**

**Answer:** The main Scrum artifacts are the Product Backlog, Sprint Backlog, and Increment.

8. **What are the key Scrum events?**

**Answer:** Scrum events include Sprint Planning, Daily Stand-up, Sprint Review, and Sprint Retrospective.

9. **What happens in a Sprint Planning meeting?**

**Answer:** The team selects user stories from the Product Backlog, defines a Sprint Goal, and creates a Sprint Backlog.

10. **What is the purpose of a Daily Stand-up?**

**Answer:** The Daily Stand-up is a short meeting where team members discuss what they did yesterday, what they plan to do today, and any blockers they face.

# Kanban & Lean Questions

11. **What is Kanban, and how does it work?**

**Answer:** Kanban is a visual workflow management method that helps teams manage work in progress (WIP), optimize flow, and improve efficiency using a Kanban board.

12. **What are Work In Progress (WIP) limits in Kanban?**

**Answer:** WIP limits restrict the number of tasks allowed in different workflow stages to prevent bottlenecks and improve efficiency.

13. **What is the difference between Scrum and Kanban?**

**Answer:** Scrum uses time-boxed sprints, roles, and ceremonies, whereas Kanban focuses on continuous flow and does not prescribe specific time frames or roles.

14. **What is the Lean approach in Agile?**

**Answer:** Lean focuses on minimizing waste, optimizing efficiency, and delivering value quickly by eliminating non-essential activities.

15. **How do you prioritize work in a Kanban system?**

**Answer:** Work is prioritized based on business value, urgency, and dependencies, with the highest-priority tasks pulled into the workflow first.

# Agile Planning & Estimation

## 16. How do Agile teams estimate work?

**Answer:** Agile teams use techniques like Story Points, Planning Poker, and T-Shirt Sizing to estimate the effort required for tasks.

## 17. What is Velocity in Agile?

**Answer:** Velocity is the average amount of work completed in a Sprint, helping teams predict future performance.

## 18. How do you handle scope changes in Agile?

**Answer:** Agile embraces change by incorporating new requirements into the backlog, reprioritizing, and adapting to deliver maximum value.

## 19. What is Release Planning in Agile?

**Answer:** Release Planning outlines when and what features will be delivered based on business goals, team capacity, and dependencies.

## 20. How do you measure the success of an Agile project?

**Answer:** Success is measured by customer satisfaction, working product increments, team collaboration, and achievement of business objectives.

# Agile Leadership & Collaboration

## 21. How do you manage distributed Agile teams?

**Answer:** Use collaboration tools (Jira, Trello, Zoom), ensure regular communication, align on time zones, and foster transparency.

## 22. How do you handle conflicts in an Agile team?

**Answer:** Address conflicts early, encourage open communication, and facilitate resolution using techniques like active listening and collaboration.

## 23. What is servant leadership in Agile?

**Answer:** Servant leadership focuses on empowering teams, removing impediments, and supporting team members to perform their best.

## 24. How do you ensure stakeholder engagement in Agile?

**Answer:** Regular updates, involvement in Sprint Reviews, transparent communication, and prioritizing stakeholder needs.

## 25. How do you motivate an Agile team?

**Answer:** Provide autonomy, recognize contributions, create a safe environment for innovation, and align work with team members' strengths.

# Scaling Agile & Agile Best Practices

## 26. What is SAFe (Scaled Agile Framework)?

**Answer:** SAFe is a framework for implementing Agile at the enterprise level, aligning teams, programs, and business objectives.

## 27. What challenges do companies face when transitioning to Agile?

**Answer:** Resistance to change, lack of Agile mindset, inadequate training, and difficulty breaking silos.

## 28. What are Agile anti-patterns?

**Answer:** Common Agile anti-patterns include micromanagement, lack of collaboration, rigid processes, and focusing only on output rather than value.

## 29. How do you ensure continuous improvement in Agile?

**Answer:** Conduct Sprint Retrospectives, implement feedback, monitor key metrics, and encourage experimentation.

## 30. What metrics are useful in Agile project management?

**Answer:** Key metrics include Cycle Time, Lead Time, Sprint Burndown, Team Velocity, and Customer Satisfaction.